ORGANIZATION PROFILE

NARI Foundation

National Advocacy for Rights of Innocent — NARI Foundation

Sukkur, Sindh · Pakistan

Founded 2009 · Registered 2013 (Act XXI of 1860)

2026 EDITION

Introduction

National Advocacy for Rights of Innocent — NARI Foundation is a non-profit, non-governmental and non-political organization founded in 2009, in response to an urgent need expressed by local women of Sukkur, Sindh (Pakistan) for a forum to address their issues. NARI Foundation was registered on 19th April 2013 under The Societies Registration Act, 1860 (Act XXI of 1860, Government of Pakistan) in the province of Sindh. The Foundation works for the rights of women in North Sindh, taking practical steps to improve their lives and the lives of their families across the province.

Vision

Empowering society through rights and justice, with a focus on women and children, ensuring peace and prosperity for all.

Mission

Empower vulnerable communities by promoting active participation and advocacy for social and cultural rights, with a focus on safeguarding the rights of women and children, contributing to a just and peaceful society.

Thematic Priorities / Programs (2024–26)

- Agriculture, Food Security & Livelihood
- Climate Change & Humanitarian Response
- Education, Literacy & Skill Development
- Health & Nutrition
- WASH (Water, Sanitation & Hygiene)
- Gender Inclusion and DRR — cross-cutting themes

Core Values

- Respect & Human Dignity
- Honesty and Integrity
- End Violence Against Women
- Peace & Harmony
- Gender Sensitivity
- Transparency & Accountability
- Commitment and Dedication

Strategic Objectives

1.

Enhance agricultural productivity, ensure food security, and promote sustainable livelihoods in Sindh by empowering women and marginalized communities, safeguarding their rights, and fostering economic resilience.

2.

Strengthen climate resilience and enhance humanitarian response in Sindh by empowering women and vulnerable communities through rights-based, gender-sensitive disaster preparedness and recovery initiatives.

3.

Advance education, literacy, and skill development in Sindh by ensuring equitable access to quality learning opportunities, particularly for women and children.

4.

Improve health and nutrition outcomes in Sindh by providing equitable access to essential services through policy advocacy, prioritizing women and children.

5.

Enhance access to safe water, sanitation, and hygiene (WASH) in Sindh through gender-sensitive and disaster-resilient solutions, fostering a healthier, equitable society.

Governance

NARI Foundation believes in democratic governance to ensure participation of all stakeholders in the process of development.

General Body

Consists of the general members of the organization — 10 legally registered members. This body oversees organizational activities by electing the Executive Committee, and approves membership, strategic plans and other legal matters.

Executive Committee

Comprises 7 elected members responsible for general administration, coordination, networking, and research & development. Reports to the General Body under the leadership of the Chairperson.

Technical Advisory Committee

Comprises experts from different professions and fields, providing technical assistance and guidance to make the organization's work effective and efficient. Works alongside the Executive Committee.

Program Implementation Unit (PIU)

Responsible for implementing organizational activities in communities under the leadership of the Executive Director, who reports to the Executive Committee. Comprises trained, professional experts across departments.

Monitoring, Evaluation, Accountability & Learning (MEAL)

Core department for project design and logical frameworks; conducts research to assess community needs and develops M&E frameworks for effective delivery.

Human Resource Development (HRD)

Responsible for developing human resources, including capacity development, motivation, and professionalism of employees.

Publication & Communication Department (PCD)

Generates organizational reports and builds linkages with media, communities and stakeholders, under the supervision of the Executive Director.

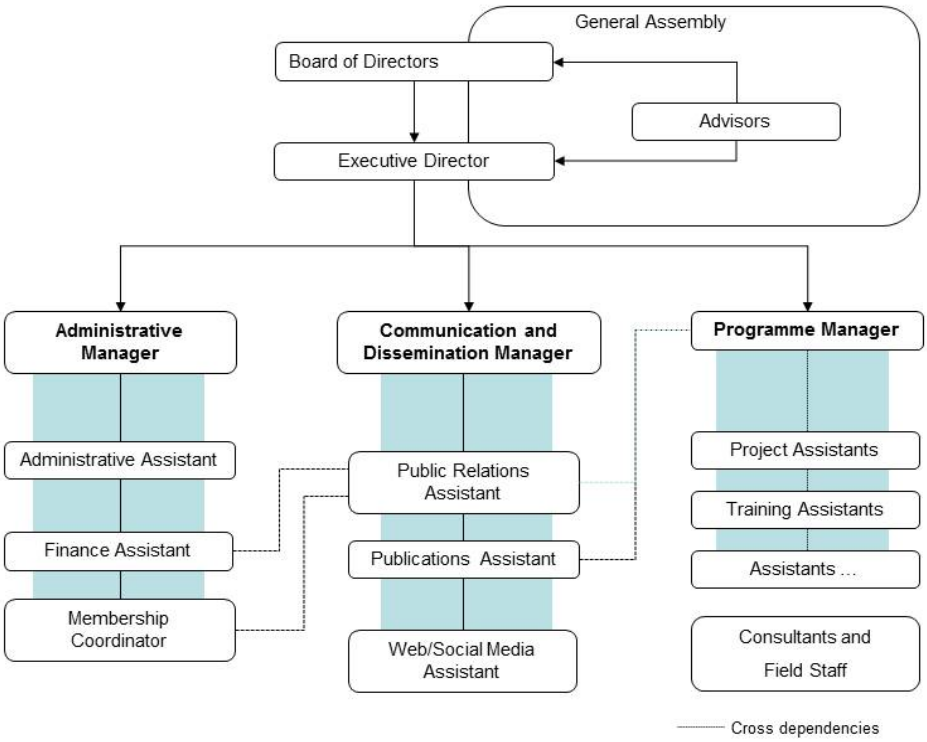
Fund Raising Department

Responsible for fundraising, liaising with donors, corporate partners and philanthropists, and bridging donors and communities.

General Administration Department (GAD)

Comprises Finance, Administration and Logistics, facilitating operations under the direct supervision of the Executive Director.

Organizational Structure



NARI Foundation Partners

To strengthen its mission and maximize impact, NARI Foundation works in close collaboration with a wide network of national, regional and international partners, including civil society organizations, government departments, coalitions and development partners.

Category	Partners
International & Development Partners	• International Rescue Committee (IRC) • Amplify Change • IOM–UKAID • VSO International • Transparency International (TI-Pakistan) • United Nations Trust Fund to End Violence Against Women • Save the Children (SUN-CSA, Pakistan) • DAI Azm-e-Pakistan Project • Herald International
Women's Rights, Health, Nutrition, Gender & Social Justice Networks	• Shirkat Gah — Women's Resource Center • Sindh Health & Nutrition Network (SHAN) • Girls Not Brides • End Violence Against Women Alliance — Sindh Chapter • The Alliance to End Child Marriage in Sindh • Insaf Network Pakistan • UJALA Network • Sindh Development Society / WE CAN Pakistan • Sindh Community Foundation (SCF)
Child Rights, Climate Change, Education & Youth Coalitions	• Pakistan Coalition for Education (PCE) • Grow Green Network (GNN) • Sindh Climate Action Network (SCAN) • Idara-e-Taleem-o-Aagahi (ITA) • Child Rights Movement — Sindh Chapter • Coalition Against Child Labor in Pakistan • NHN — Sindh Chapter
Peace, Labor Rights & Democratic Governance	• Peace & Justice Network Pakistan (PJN) • Pakistan Parwan Alliance • Pakistan Institute of Labor Education & Research • Pakistan Forum for Democratic Policing (Sindh Chapter) • SSDO Pakistan
Government Departments & Public Institutions	• Sindh Government • BBS University of Technology & Skill Development, Khairpur Mir's • Women Development Department, Government of Sindh • Social Welfare Department, Government of Sindh • Sindh Human Rights Commission (SHRC) • Sukkur Municipal Corporation (SMC)
Advocacy, Policy & Thematic Alliances	• Awaz CDS-Pakistan • OXFAM • Indus Consortium • ROZAN Pakistan • Alternative Research Initiative (ARI) • Pakistan Development Alliance (PDA) • Coalition for Tobacco Control Pakistan • Strengthening Participatory Organization (SPO)

Awards / Honors

- Looking after the Provincial Secretariat of the Pakistan Forum for Democratic Policing (PFDP) — Sindh Chapter, a network of 40 civil society and non-governmental organizations — as Focal Organization for Sindh Province to facilitate and coordinate with the Police Department for promoting democratic policing and discrimination-free police stations prioritizing women and children.
- Provincial Lead and Secretariat Focal for "The Alliance to End Child Marriages in Sindh", leading 35 CSOs and NGOs in Sindh Province in support of curbing early child marriages.

Future Strategies (2024–2026)

NARI Foundation develops its strategies every five years in line with the needs and requirements of communities, and updates them as required. The tables below outline Strategic Objectives and Annual Actions for 2024–2026.

Objective 1 — Agriculture, Food Security & Livelihood

Enhance agricultural productivity, ensure food security, and promote sustainable livelihoods in Sindh by empowering women and marginalized communities.

Year	Focus Area	Key Activities
Year 1	Baseline & Capacity	Conduct baseline assessments for women and marginalized groups in agriculture; initiate training on sustainable agriculture, climate-smart practices and financial literacy; facilitate access to seeds, tools and technology for women-led farming.
Year 2	Market & Policy	Establish market linkages and cooperatives for women farmers; advocate for women's land rights, credit access and agricultural inputs; expand training on organic farming, water conservation and soil health.
Year 3	Scale & Resilience	Scale successful women-led agricultural models across Sindh; implement M&E frameworks; introduce crop diversification and climate disaster-preparedness strategies.

Objective 2 — Climate Change & Humanitarian Response

Strengthen climate resilience and humanitarian response in Sindh through gender-sensitive, rights-based disaster preparedness and recovery initiatives.

Year	Focus Area	Key Activities
Year 1	Risk & Awareness	Conduct vulnerability and risk assessments in high-risk areas; launch awareness campaigns on climate resilience and disaster preparedness; train on DRR and early warning systems.
Year 2	Community Systems	Develop community-based DRR plans with women's participation; strengthen disaster-resilient infrastructure with gender-sensitive designs; advocate for gender-sensitive DRR policies.
Year 3	Response & Impact	Establish community-based emergency response systems; implement climate-resilient livelihood projects; conduct impact assessments to refine DRR strategies.

Objective 3 — Education, Literacy & Skill Development

Advance education, literacy and skill development in Sindh by ensuring equitable access to quality learning opportunities.

Year	Focus Area	Key Activities
Year 1	Access & Quality	Identify barriers to education for girls and marginalized children; train teachers in gender-sensitive, inclusive education; integrate disaster preparedness and gender equality into curricula.
Year 2	Skills & Support	Improve disaster-resilient, accessible school infrastructure; launch vocational and technical skills programs for young women; establish scholarships and incentives for marginalized students.

Year	Focus Area	Key Activities
Year 3	Scale & Policy	Monitor educational outcomes with a gender and disaster focus; scale successful education and skills programs across Sindh; advocate for inclusive, gender-sensitive education policies.

Objective 4 — Health & Nutrition

Improve health and nutrition outcomes in Sindh by ensuring equitable access to essential services with a focus on women and children.

Year	Focus Area	Key Activities
Year 1	Assessment & Capacity	Conduct health and nutrition gap assessments; launch maternal, child health, nutrition and hygiene education programs; train healthcare workers in gender-sensitive, disaster-ready service delivery.
Year 2	Service Expansion	Establish mobile clinics and community health centers; partner with health organizations to strengthen service delivery; implement nutrition programs for pregnant women, lactating mothers and children.
Year 3	Sustainability & Policy	Monitor health and nutrition outcomes; introduce community-based health insurance and local nutrition initiatives; advocate for equitable health and nutrition policies.

Objective 5 — WASH (Water, Sanitation & Hygiene)

Enhance access to safe water, sanitation and hygiene in Sindh through gender-sensitive and disaster-resilient solutions.

Year	Focus Area	Key Activities
Year 1	Assessment & Infrastructure	Conduct WASH baseline assessments in underserved areas; train communities on safe water, sanitation and hygiene practices; construct and rehabilitate disaster-resilient WASH facilities.
Year 2	Behavior & Sustainability	Implement hygiene-promotion campaigns in schools and communities; promote rainwater harvesting and water conservation; ensure gender-inclusive WASH facilities with privacy and safety.
Year 3	Ownership & Scale	Monitor and evaluate WASH interventions; promote community ownership through local WASH committees; scale successful WASH models across Sindh.

Recent Activities

A selection of projects and initiatives implemented by NARI Foundation with its partners and donors since 2011.

#	Project	Partner / Donor	Year	District
1	Women Protection Forum (WPF) — “Ending Torture & Ill Treatment on Women in Police Custody”	SDS – Oxfam GB	2011–2013	10 police stations, HR Cell, Women & Child Protection Cell & Dar-ul-Aman, 5 Talukas, Sukkur
2	Mechanism Survival Support Unit (SSU) at NARI Foundation Office Sukkur	Self – NARI Foundation	2012–Continue	Salehpat, Pano Akil, Rohri, New Sukkur & Sukkur
3	Advocacy Campaign on Education for All — Article 25-A	Self – NARI Foundation	2012–Continue	Salehpat, Pano Akil, Rohri & Sukkur
4	Awareness Sessions on VAW, PSL & SOPs/Rights of Survivors — Dar-ul-Aman Sukkur	Shirkat Gah – Women's Resource Center	2014	Salehpat, Rohri & Pano Akil, Sukkur
5	Advocacy for Preventing Smoking, Pan/Gutka/Naswar etc.	Coalition for Tobacco Control (CTC-Pak)	2014–Continue	District Sukkur
6	Mapping of Referral Pathways & Available Services for Shelter Homes	Shirkat Gah – Women's Resource Center	2014	District Sukkur
7	Awareness Sessions — Birth/Marriage/Divorce/Death Registration & Voting Rights	Shirkat Gah – Women's Resource Center	2015	Taluka Salehpat & Rohri, Sukkur
8	Global Action Week (GAW) — Vote for Education 2015 / Financing of Education	Pakistan Coalition for Education (PCE)	2015–Continue	District Sukkur
9	“Peace My Right” — Citizen First Project	OXFAM & SPO	2015–2016	Sukkur, Shikarpur & Khairpur
10	Legal Empowerment of Poor Project — District Legal Empowerment Committee (DLEC)	Insaf Network Pakistan / DAI-EDACE	2015/16	District Sukkur
11	Advocacy on Sindh Child Marriage Restraints Act 2013 (10 HR Support Groups)	UN Trust Fund to End Violence Against Women / Sindh Community Foundation	2016–2017	District Sukkur
12	Training on Inheritance & Land Reforms Procedures with Community Women	Shirkat Gah – Women's Resource Center	2016	Salehpat & Rohri, Sukkur
13	FGDs with Women Councilors & Youth on Prioritization of SDGs	SCF–UNDP	2016	District Sukkur
14	16 Days of Activism on VAW — PFDP Sindh Chapter	ROZAN, VSO (Amplify Change UK)	Nov–Dec 2017	District Sukkur
15	Protecting Youth Sexual Reproductive Health Rights in North Sindh	Amplify Change UK	2017–2018	Sukkur, Kamber-Shahdadkot, Ghotki, Jacobabad, Kashmore-Kandhkot
16	UJALA Project — Sexual Reproductive Health Rights (SRHR)	Awaz CDS-Pakistan (UJALA Network)	2017–2018	District Sukkur
17	SAAF Project on SRHR	Shirkat Gah – WRC & SAAF	2018–2020	District Sukkur

#	Project	Partner / Donor	Year	District
18	Household Survey — Pre-General Election 2018	Herald International	2018	Shikarpur, Ghotki, Kashmore-Kandhkot, Larkana, Jacobabad, Sanghar, Shaheed Benazirabad, Matiari, Hyderabad, Thatta, Mirpurkhas, Umerkot, Tharparkar
19	Tax & Budget Advocacy — Finance for Development Project	OXFAM GB & Indus Consortium	2018	District Shikarpur
20	16 Days of Activism — Preventing GBV & SRHR Awareness (PFDP Sindh Chapter, SAP)	PFDP, LRF, ROZAN, VSO & Amplify Change	2018/2019	Sukkur Region
21	“Izzat Do, Aman Se Geo” — Peace Project	DAI Azm-e-Pakistan Project	2018–2019	District Khairpur Mir's
22	District Stakeholders Consultation on SDGs-VNR Process in Sindh	Awaz CDS-Pakistan, VSO, PDA & UKAID	2019	District Sukkur & Ghotki
23	UJALA-II Project — Sexual Reproductive Health Rights (SRHR)	Awaz Foundation CDS-Pakistan (UJALA Network)	Jul–Sep 2019/2020	District Sukkur
24	ASER Rural 2019 — Annual Status of Education Report	Idara-e-Taleem-o-Aagahi (ITA) – ASER	2019	Sukkur & Larkana Regions (Khairpur, Ghotki, Shikarpur, Jacobabad, Kambar-Shahdadkot, Larkana Urban & Rural)
25	Interactive Theaters / Puppet Shows on Corporal Punishment	Legal Rights Forum (LRF)	Oct–Dec 2019	District Jacobabad
26	UJALA Corona Emergency Program (UCEP)	Awaz Foundation CDS-Pakistan (UJALA Network)	May–Jun 2020	District Sukkur
27	Education & Livelihood Support Program (ELSP) / Agri-based Food System Consultation	Awaz Foundation Pakistan & VSO	Dec 2020–Feb 2021	District Sukkur
28	Awareness Campaign on SRHR & Family Planning	Shirkat Gah – Women's Resource Center	Jan 2021–Mar 2022	Taluka Salehpat & Rohri, District Sukkur
29	Inclusive Education, Resilient Livelihood & Safe, Peaceful Communities in Pakistan	Awaz Foundation Pakistan & VSO	Sep 2021–Feb 2022	District Sukkur
30	Fact-Finding Mission — Socio-economic, Legal, Gender & Political Empowerment of Women Agri-Workers	Forum Asia / Awaz Foundation Pakistan	Aug 2022	District Sukkur
31	NARI Foundation Flood Emergency Response 2022 — NFIs & Shelter	Various individual & institutional donors	Aug–Sep 2022	Sukkur, Khairpur, Shikarpur, Naushahro Feroze, Shaheed Benazirabad, Sanghar, Dadu, Ghotki, Kashmore-Kandhkot, Jacobabad, Qambar-Shahdadkot & Larkana
32	Multi-Sector Rapid Needs Assessment (MRNA) — Flood-Affected Areas of Sindh	NHN / UNOCHA	Sep 2022	Shikarpur, Khairpur & Naushahro Feroze
33	NARI Foundation Flood Emergency Response 2022 — Women & Child Protection, WASH, Hygiene & GBV Sessions	NARI Foundation	Sep 2022–Continue	Sukkur, Khairpur, Shikarpur, Naushahro Feroze, Shaheed Benazirabad, Sanghar, Dadu, Ghotki, Kashmore-Kandhkot, Jacobabad, Qambar-Shahdadkot & Larkana

#	Project	Partner / Donor	Year	District
34	Distribution of Shelter/NFI Kits	IOM–UKAID	Flood Response 2022	District Khairpur
35	Winterization Distribution Drive for Flood-Affected People	Indus Consortium-GNN & Individual Donors	Nov–Dec 2022	Sukkur, Shikarpur, Khairpur & Naushahro Feroze
36	Blanket Supplementary Feeding Program	Indus Consortium & WFP	Nov–Dec 2022	District Shikarpur
37	Bridging the Barriers — Inclusion of Transgender Community in Flood Relief & Response 2022	Peace & Justice Network (PJN)	Feb–Apr 2023	District Sukkur
38	Creating an Enabling Environment for Women Agricultural Workers	Awaz Foundation Pakistan – Forum Asia	2023–2026	Sukkur–Karachi
39	Influencing Gender-Inclusive Disaster Risk Management	Indus Consortium / OXFAM Pakistan	May–Oct 2023	District Sukkur
40	District-Level Policy Dialogue on Sindh Water Policy, DRR & Climate Change Nexus	Indus Consortium / OXFAM Pakistan	Nov–Dec 2023	District Sukkur
41	Survey on Status of Social Protection Among Two Vulnerable Communities	Awaz CDS-Pakistan	Nov–Dec 2023	Union Council Long Bhatti, District Sukkur
42	Strengthening Local Civil Society & CBO Capacity in the Nutrition Sector	SPO–IRC	2024–2025	District Sukkur
43	NAMC — Nutrition Advocacy for Mothers & Children	International Rescue Committee	Sep 2024–Nov 2025	Sukkur–Karachi
44	Social Protection Awareness Campaign — Sindh Government Schemes	Awaz CDS-Pakistan	Jan 2025–Dec 2026	Sindh, Pakistan
45	Awareness Campaign — “Quit Smoking, Live Better: Making Pakistan Smoke Free”	Alternative Research Initiative (ARI) Pakistan	Jan 2025–Dec 2026	Sukkur

Board of Directors & Senior Management

Board of Directors

S.N	Name	Designation	Profession
1	Ms. Afshan Asghar	Chairperson	Human Rights Activist
2	Ms. Shakeela Kanwal	Member	Social Worker
3	Ms. Saba Khan	Member	Social Worker
4	Ms. Saiqa	Member	Social Worker
5	Ms. Shabana	Member	Doctor
6	Mr. Anwar Mahar	Secretary / ED	Development Professional
7	Mr. Kashif Hussain	Member	Development Professional

Senior Management Committee

S.N	Name	Designation	Qualification
1	Mr. Anwar Ali	Executive Director	M.A (Sociology)
2	Mr. Riaz Ahmed	Director Planning	M.A (Social Work)
3	Ms. Shazia Jahangir	Program Manager	M.A (Sociology)
4	Ms. Amna	Program Officer — Food Security & Livelihood	M.A (Sociology)
5	Ms. Saira	Gender & Development Expert	M.A (Sociology)
6	Mr. Abdul Manan	Child Protection Officer	B.A
7	Ms. Advocate Farzana Khoso	Legal Advisor	MA (LLB)
8	Mr. Abdul Waheed	HR / Admin & Finance Officer	M.Com / M.A
9	Ms. Rabia Bhatti	Program Officer — Access to Justice & Rule of Law	MA (LLB)